



6TH BRIGADE PROFESSIONAL DEVELOPMENT



NOVEMBER 2000

"Professional Training For All, Our Mission Is Your Future"

6th BDE/104th DIV 13223 E Montview, Aurora CO 80010 (303) 365-3082



COMMANDER'S NOTES



From the Commander

The Army Reserve's vision for the 21st Century
Maj. Gen. Thomas J. Plewes

By now, we are all familiar with the Army Vision statement: Soldiers on point for the nation ... persuasive in peace, invincible in war.

This is not something the Chief of Staff developed without input from the Reserve Components. Both Maj. Gen. Roger Schultz, Director of the Army National Guard, and I helped Gen. Shinseki craft the Army Vision. All of us in The Army can support this because it is our vision.

The Army Reserve has a big part to play in the Army's Vision. For example, Army Reserve power projection units will be key enablers to support the Army's ability to be a strategic instrument of national policy, offsetting our limited forward presence overseas. There are many more ways we enhance the Army Vision. The key point is the Army Reserve Vision enhances the Army Vision by capitalizing on our core competencies and on strengths and capabilities Army Reserve citizen-soldiers bring to the warfight.

The Army Reserve Vision statement: The essential provider for training and support operations, engaged worldwide with ready units and soldiers. These fifteen words embody the spirit of my direction for the Army Reserve of the future. Everything we do is directed to that purpose.

As I mentioned earlier, we will make the vision come to life by capitalizing on our existing strengths and capabilities. We will enable strategic responsiveness, for example, by leveraging

advanced technology, by evolving our support organizations to build a reach-back capability and by strategically stationing Army Reserve equipment and forces. Forward-stationed forces, such as the 7th Army Reserve Command in Europe and the 9th Regional Support Command in the Pacific, will play key roles in strategic stationing.

In all that we do, we will take advantage of the civilian-acquired skills our soldiers bring with them. Our soldiers and their civilian acquired skills are the foundation the Army Reserve is built upon. With civilian technological innovations taking place at a dramatic pace, our soldiers who are taking part these innovations in their civilian jobs are ideally placed to bring those innovations into the Army Reserve for the benefit of The Army.

Information superiority is a prime example of this benefit. Those with information, communications and computer skills are in demand everywhere. The Army cannot compete with what the corporate sector can offer; however, the Army Reserve can strike a chord in those who want to serve their country, just not full-time. By attracting those people into the Army Reserve, we can then utilize their unique skills and talents not just for our benefit but for the benefit of the The Army and the nation. Our units and soldiers, stationed in Hometown, U.S.A., are ideally placed to assist in one of The Army's fundamental missions, civil support. For Army Reservists, America's communities are their communities, thus our soldiers are doubly committed, as soldiers and as citizens, to ensuring those communities remain safe and secure.

The Army Reserve used to be a "for emergency use only" organization. That is no longer the case. We contribute daily to The Army in the areas already discussed, as well as what is known as contributory support.

Contributory support missions are real-world and time-sensitive ones that reduce operational costs, increase efficiency, provide excellent production-based training opportunities and facilitate that AC/RC integration. An excellent example of this was Operation PROVIDE REFUGE at Fort Dix Army Reserve Installation. We also help The Army focus active forces on their primary warfighting tasks by what we do in our core competency of training. By doing our part of the sustaining function of training, we assist The Army in returning soldiers to combat divisions. We are fully integrated across the entire training spectrum; our soldiers provide quality training to soldiers and units from all components. We will do more in the future.

This is an exciting vision for the Army Reserve’s future. Change will be rapid and dramatic. As The Army moves out, so will the Army Reserve. We’ll move fast to sustain the progress we have already made in The Army’s transformation, while also taking care of our soldiers and improving their quality of life.

We are all now The Army but we can still embrace and capitalize on those unique and special Army Reserve qualities and capabilities for the betterment of not just the Army Reserve but also The Army.

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SUSPENSES BATTALIONS OWE BRIGADE

- 4 Nov 00 Unit Gain Report
 - Report Name, Rank, Assigned Position, DMOS Q status
- 30 Nov 00 Approved Decorations Rpt (DA 4612-R)
- 30 Nov 00 Family Readiness Rpt
- 30 Nov00 Lautenberg Amendment Report
 - POC is CW2 Armenta (303) 365-3088

Questions on Computing Length of Service

Which date should I use to compute my length of service... PEBD or BASD?

Use the Pay Entry Basic Date (PEBD) to compute your total service for pay purposes. Use the Basic Active Service Date (BASD) as the date from which to project your 20 years of Active Federal Service (AFS)

Which to use... USAR On or Not On Active Duty?

If USAR is not on Active Duty, use Academic Evaluation Reports (DA Form 1059). If USAR is on Active Duty, use Certificate of Release or Discharge From Active Duty (DD Form 214). What is 1405 service?

In preparation for publishing your retirement orders, AR-PERSCOM calculates your “1405 service” by crediting your inactive duty training, correspondence courses, membership points and your AFS. To compute your retired pay, AR-PERSCOM completes a DA Form 7301 which calculates 1405 service and your total creditable service.

What is the difference between total creditable service and total Active Federal Service?

Total creditable service includes all of your active and inactive service time. Total Active Federal Service includes only your active service time.

We would like to invite all of our Battalions and NCOA to participate in our Brigade newsletter, please submit your articles to SSG Bruce. His e-mail address is rbruce@rma.army.mil or you may call him at (303)725-6844.



S-3



S-4



Commanders Conference (Meeting Of The Minds)



17-19 November 2000
Radisson Hotel
Denver, CO

The unit is in the process of ordering the new PT clothing. All enlisted soldiers should provide their sizes for SGT Connor this weekend.

It has been reported that the the Department of the Army has also approved the issue of Black Berets for all members. This new hat will be used in lieu of the service caps. More details on this in the future. The Army is also looking at new kaiki shirts and a new Class A jacket with a belt. The kaiki shirt will be worn with the Class A uniform. (Have we old timers seen this before ?)

Officers will have to buy the new uniforms and hats.

The S-4 will be preparing for the Commander's Conference this weekend. Get all of the required equipment and supply needs in for the Conference.

The 6th Bde will conduct a Commander's Conference 17-19 November 2000, at the Radisson Hotel Denver - Stapleton Plaza, 3333 Quebec St., Denver, CO. The conference will include unit briefings on Training Plans, AT plans, and accreditation/sustainment operations, staff section breakout sessions, a dining out and an after-action review. All conference attendees will be in an Annual Training (AT) status for orders purposes. Uniform for this conference is Class B's.

A box lunch will be supplied as part of the Conference fee on Saturday, 18 Nov 2000. Coffee breaks with snacks will be provided on Saturday and Sunday mornings. A soda break with snacks is scheduled for Saturday afternoon.

Breakfast is provided to all participants staying at the hotel on Saturday and Sunday. Dinner Friday, 17 Nov 2000, and lunch Sunday 19 Nov 2000 will be at the individuals own expense. A conference fee of \$32 is required to cover the cost of lunch, breaks and incidentals. The conference fee shall be paid in advance.

All unit members are invited to the dining out. The cost of the dining out is \$35 per individual, which covers the cost of the buffet meal and other incidentals. A cash bar will be provided. Family members are invited to the dining out and should be included on the registration form. Uniform for Dining Out is dress mess, dress blues, Class A's with white shirt and bow tie, or civilian equivalent. Music for dancing will be provided after the dining. HHD will provide a color guard detail for the dining out on 19 Nov 00. The Unit Fund will sponsor the dinner for the Honor Guard.

6TH BRIGADE, HHD DRILL SCHEDULE

<u>Drill Weekend</u>	<u>Drill Number</u>
4 - 5 NOV 00	5 - 8
2 - 3 DEC 00	9 - 12
6 - 7 JAN 00	13 - 16
3 - 4 FEB 00	17 - 20
3 - 4 MAR 00	21 - 24
7 - 8 APR 00	25 - 28
5 - 6 MAY 00	29 - 32
2 - 3 JUN 00	33 - 36
7 - 8 JUL 00	37 - 40
4 - 5 AUG 00	41 - 44
8 - 9 SEP 00	45 - 48

A rental van will be available for family member activities on Saturday. The 6th Bde will provide a driver for these planned events.

45 Rooms are reserved at the Radisson Hotel Denver DIA for the 6th Brigade Annual Conference. Individuals shall make room reservations through the hotel directly by calling 303-321-3500. A credit card will be required to reserve the room. Room rate is \$83. Be sure to inform the reservations clerk that the reservation is for the 6th Bde, 104th Div Conference. Hotel reservations have been extended and shall be made by 4 NOV 2000.

The Conference fees and meals shall be paid in advance (this drill). A form is attached for meal selection. This form as well as a check to cover fees and meals shall be made out to: 6th Bde, 104th Div. and shall be provided to CW3 Sliter by Saturday 4 Nov 2000. A \$5 late fee will be charged for payments made at the conference. Completion and submittal of the attached Conference Registration Form is required.

OTHER NEWS

The US Army Reserve Personnel Command has a new website on the internet (world wide web) as of 1 Oct 2000. <http://www.2xcitizen.usar.army.mil>

From the Mr. Westbrook, Supervisory Staff Administrator: The 6th Brigade headquarters will move to its new offices around the end of February 2001.

All sections need to go through their current offices and storage locations in the hallways to clean out all old documents and files. All of these old materials must be out of the building before we move. Please use the dumpster North of the building for disposal. Start now, don't wait.

The brigade headquarters needs accreditation site visit schedules as soon as they are available from Ft. Leavenworth, via the 10th and 11th battalions. E-Mail to LTC Karl Thompson (karl.c.thompson@lmco.com)[that's lower case 'L'mco] and to Jerry Westbrook.



INFORMATION MANAGEMENT



SUSPENSE for 10th, 11th 12th, and NCOA

SUSPENSE ITEMS NEEDED BY COB SUNDAY, 6 AUG 2000.

For all ISSO/AISSO and web page designers/development personnel, please send me these items below: E-mail Roster; Web Page Development; ISS Personnel Designations (Additional Duty Assignments); Training of ISSO/AISSO; Sign-in rosters of the DOD Infosec Awareness Training.

If you have questions regarding these suspense's please contact SSG Bruce, the Brigade ISSO. Cellular (303)725-6844 or E-mail 'rbruce@rma.army.mil'

Newsletter Submission Deadline - All articles need to be submitted to the IM Section no later than mid-month. If possible please deliver all articles in a typed or neatly handwritten format. Floppy diskettes will also be accepted or send via email to rbruce@pmrma-emh1.army.mil

ARMY-WIDE ENTERPRISE FORMS SOFTWARE SITE LICENSE:

Effective 29 September 2000, the U.S. Army Publishing Agency (USAPA) finalized a BPA order with Comark Federal Systems for an Army-wide Enterprise Forms Software Site License with JetForm Corporation. The order provides The Army (Active Military, Army National Guard, Army Reserve, and Army Civilians) a license to use two JetForm products (either FormFlow 2.23 or FormFlow 99) at no further cost to Army-wide users. The site license eliminates the need for activities to purchase individual licenses in perpetuity and annual maintenance for FY 01, resulting in significant savings to Army activities. This order also provides USAPA with ReachForm—a product providing USAPA the technology to implement web forms for all users on the official US Army Publishing Agency website.

USAPA is working on an implementation plan, and as soon as it is ready, the USAPA Home Page will have instructions on how and where to obtain the software. Implementation is expected to be a gradual process, lasting between 3 to 4 months. Any Army organization with current licenses for FormFlow 2.X may share the software with other Army users who may not have any FormFlow software or need to update old versions of the software.

As mentioned above, the license is for either FormFlow 2.23 or FormFlow 99. In order to have both FormFlow 2.23 and

FormFlow 99 available on a computer at the same time, a user must purchase a “Companion” license. There is no benefit to having both softwares available unless you are developing web-based applications and/or testing FormFlow 99 forms. If that is the situation, the “Companion” license is the vehicle for each individual involved in the test and needing both licenses. USAPA is in the process of converting the inventory of FormFlow 2.22 forms over to FormFlow99. Once the full inventory of forms is available in FormFlow 99, the Enterprise license allows FormFlow 2.22 users to exchange their licenses for FormFlow 99 licenses.

The Companion license can be purchased off the Enhanced Technology (ET-1) BPA with Comark Federal Systems, through the U.S. Army Small Computer Program. For further information on the Companion license, please contact Steve Miller, steven.miller@mail1.monmouth.army.mil or Todd Leskoski, tleskoski@comark.com.

The implementation process will take time. Please be patient. Further guidance will be made on the USAPA Home Page

104TH DIVISION NEWS

DCSIM Help Desk Hours

The DCSIM helpdesk is staffed daily from 0800-1600. The Helpdesk number is 800-517-8379x4202. All automation problems first must go through the helpdesk. The helpdesk staff will try to troubleshoot all problems prior to sending the situation to a technician. All calls and emails going directly to a technician will be rerouted to the helpdesk. [Helen Hanna, Ext 4203]

New PT Uniform Problems

Drill Sergeants are reporting problems with the new PT uniform. Specifically, the Army logo on the PT shorts is washing off and the drawstring is coming detached along the back of the waistband. The problem may be with soldiers failing to follow the correct laundry procedures. The tag on the PT shorts specify how to care for the shorts. The delicate wash cycle and light heat drying cycle should be used when washing and drying the PT shorts. [LTC Wilson, Ext. 4169]

12TH BN INFORMATION

Congratulations to SGM James Freitag and SGM Tommie Cattin are with the 12th BN (NCOES) and are attending the residence Sergeants Major Course at Fort Bliss, in El Paso, TX. They were both DOIs for the Region G accreditation process last year. Both of them are also CSM designees.

Also, SGM James Freitag was selected by the Academy Staff as one of six class leaders for the Sergeants Major Course. There is a president, three vice presidents, a secretary, and a treasurer. SGM Freitag is one of the vice-presidents, which in reality means one third of the student body reports up through the student chain of command through SGM Freitag. Of the six selected class officers, SGM Freitag is the only TPU Reservist. The remainder are all Active Army, WOW!

1. These individuals scored 90 points in each event during their most APFT:

SGM James Freitag	292
SFC Marvin Howard	298
SSG Gerald Knight	294
SFC Nicole Rooyakkers	294
SFC Robert Sheaffer	286
MSG Roy Striley	291
SFC Robin Taylor	300

2. These soldiers were promoted to SSG 30 September 2000:

Jessica Lapointe
Anthony Oliver
Kelly Oberbroekling

3. The 12th Bn (NCOES) conducted an Individual Self-Evaluation (ISE) 27-29 Oct 00. Instructors throughout Region G came together to discuss the challenges and opportunities of instructing. This was a chance for the Small Group Leaders (SGL) to meet their peers from all 12 sites. They realized that they have some of the same issues ranging from support from the RTI sites to anticipation about the new Program of Instruction (POI). This was such a good experience they can't wait to do it again next year.

Timberwolves Always Think Ahead!

We Lead. We Succeed!

Registration Form

6th Brigade (PD) 104th Division (IT)

Annual Conference and Dining Out

17-19 November 2000

Radisson Hotel Denver

(Check in after 1300 on 17 Nov 00, Check out NLT than 1300 hrs 19 Nov 00)

Conference Fee: \$32.00

Dining Out Cost: \$35.00 per person

Required Dress:

Conference: Class B Uniform

Dining Out: Military Dress Blues/Class A Formal
(white shirt/black bow tie)/or appropriate civilian attire

RSVP's with payment must be received no later than 4 Nov 2000

Name: _____

Sat. Lunch (check one): Smoked Turkey Croissant Sandwich _____ Garden Croissant Sandwich
(no meat) _____ Roast Beef Sandwich _____ Ham and Cheese Sandwich _____

Conference Fee: \$32.00

Dining Out Fee: \$35.00

Guests attending Dining Out _____ @ \$35.00 each _____

Total Due: \$ _____

Make check payable to: 6th Bde, 104th Div

Mail Check and Completed Form to:

**CW3 Louis Sliter
9080 S. Woodland Dr.
Highlands Ranch, CO 80126**

**Wk: (303) 445-7036
Hm: (303) 791-9841
Louis.Sliter@qwest.com**